

## STATE OF TENNESSEE **DEPARTMENT OF COMMERCE AND INSURANCE**

Financial Affairs Section / Analytical Unit 0576 500 James Robertson Parkway, 4<sup>TH</sup> Floor Nashville, Tennessee 37243 (615) 741-1633

#### SELF-INSURERS' QUALIFICATION REQUIREMENTS

Effective: November 28, 2006 Tenn. Code Ann. §50-6-405

A company applying to be a workers' compensation self-insurer in the State of Tennessee must provide the following information:

- 1. A \$500 non-refundable application fee, pursuant to Tenn. Code Ann. §50-6-405(b), Tenn. Code Ann. §56-4-101(2)(1) and Tenn. Comp. R. & Regs. 0780-1-83-.04(1).
- 2. Completed, signed, and notarized application, pursuant to Tenn. Comp. R & Regs. 0780-1-83-.04(1). The biographical affidavit on all officers and director listed on the application (Item # 4), can be located at http://www.naic.org/documents/industry\_ucaa\_form11.pdf.
- 3. Premium Tax will be assessed at the rate of 4.4% pursuant to Tenn. Code Ann. §50-3-101, Tenn. Comp. R. & Regs. 0780-1-83-.10(1) and Tenn. Code Ann. §56-4-207. Please note that applications for self insurance received by this division prior to June 30 require submission of prior year end payroll reports and applications received after June 30 requires submission of estimated payroll reports for that year.
- 4. Applicant should have a minimum of \$350,000's workers compensation premium in Tennessee State, pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(3)(h).
- 5. Minimum security of \$500,000. The security may be in the following specified forms: negotiable securities, certificate of deposit, surety bond, or a letter of credit. A depository agreement must be completed for certificates of deposit or negotiable securities pursuant to Tenn. Code Ann. §50-6-405(b)(1).
- 6. An excess insurance policy is required and should contain both specific and aggregate features. Pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.06(1), "an employer shall obtain and maintain excess insurance, both specific and aggregate in an amount sufficient to cover its liabilities for losses not paid by the employer and as set by a qualified actuary."
- 7. Three most recent years of loss runs as of December 31, 20XX pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(2)(b)(iii).
- 8. Three most recent years of Audited Financial Statements pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04 (2)(a) and (3)(h).
  - a. Must have positive working capital
  - b. Must have positive net worth
- 9. Three most recent years of experience modifications ("EM") if the company has been in business in Tennessee for more than 3 years. If the company is new and has just established business in Tennessee, the EM rating will set at 1.00 rather than considering the interstate rating. All EM must be on a calendar year basis and effective January 1 pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(3)(h).
- 10. Actuarial Opinion Feasibility study pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(3)(h).
- 11. Listing of all locations, addresses including zip codes, and number of employees at each location pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(2)(b)(iv) and (3)(h).
- 12. Name, address, phone, and e-mail of the person in Tennessee who is responsible for handling claims, pursuant to Tenn. Code Ann. §50-6-413.
- 13. Third party administrator (if applicable), pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(2)(c)(1)(i).
- 14. Completed Anti-Fraud Plan, pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(3)(h) and in accordance with Tenn. Code Ann. §56-47-112. These documents are Confidential by statute.
- 15. Parent guarantee, pursuant to Tenn. Comp. R. & Regs. 0780-1-83-.04(4)
- 16. Federal Employer Identification Number (FEIN), Tenn. Comp. R. & Regs. 0780-1-83-.04(3)(h).

## Self-Insured Workers Compensation -- Single Employer Admission Application Checklist

Company Name		FEII	N #	
Address				
City		ST	Zip	
Contact Person	Phone:	E-mail		
Incorporated in TN	Self-Insu	rance Effective Date	)	

Items filed	DESCRIPTIONS
⊠ 1	Application fee \$500, TCA 50-6-405(b) and Tenn. Comp, R. & Reg. Ch. 0780-1-8304(1)
⊠ 2	Completed Application Form
⊠ 3	Completed Payroll Report
⊠ 4	Applicant's a minimum of \$350,000's premium in TN
⊠ 5	Securityminimum requirement at \$500,000, TCA 50-6-405(b)(1)
⊠ 6	Excess Policy, Tenn. Comp, R. & Reg. Ch. 0780-1-8306(1)
⊠ 7	Three most recent years of loss run reports
8	Three most recent years of Audited Annual Statements
⊠ 9	Three most recent years of experience modifications or 1.00 rating
⊠ 10	Actuarial Opinion – Feasibility study Tenn. Comp. R. & Reg. Ch. 0780-1-83.04(3)(h)
⊠ 11	List of all locations including address and number of employees at each location. Tenn. Comp. R. & Reg. Ch. 0780-1-8304(2)(b)(iv) and (3)(h)
⊠ 12	Name, address, phone, e-mail of person in TN who is handling claims, TCA 50-6-413
⊠ 13	If using TPA, Tenn. Comp. R. & Reg. Ch. 0780-1-8102(13)
⊠ 14	Completed Anti-Fraud Plan TCA § 50-47-112
⊠ 15	Parent Guarantee, Tenn. Comp. R. & Reg. Ch. 0780-1-8304(4)
⊠ 16	Federal Employer Identification Number
⊠ 17	Agreement to Anti-Fraud Plan
⊠ 18	Agreement to Premium Taxation
⊠ 19	Agreement to Excess Policy
20	Agreement to Surety

#### Notes:

Item #5 & #6 should be submitted after the Company has received preliminary approved of all required items from the Insurance Division.

DEPARTMENT OF COMMERCE AND INSURANCE
Insurance Division – Self-Insurance Section
500 James Robertson Parkway, 4<sup>TH</sup> Floor
Nashville, Tennessee 37243-1132
Phone: (615):741-1633
Fax: (615):532-2788

Gentlemen: The undesigned employ				reports of q		carry his own
risk under provisions of	f the Workers Co	ompensation Act o	f Tennessee.			
						er.
1. Name of applicant	<u> </u>		<del></del>		Phone No.	
2. Address:	·					
	Street	City .	County		State	Zip
3. The Applicant is:			···			
		e whether a corporation			· ·	(FEIN#)
4. List below the title, n	ames and addres	sses of officers and	directors of the c	orporation		
Title	•	Name	•		Address	
			·			· · · · · · · · · · · · · · · · · · ·
					•	
	· · · · · · · · · · · · · · · · · · ·		<del></del>			
5. Date of commencements. Chartered under the I				on		•
7. If a foreign corporation	on, give date of 1	registration in offic	e of the Tennesse	e Secretary	Date of State:	
8. Has there been any cl	hange in corpora	te structure within	the last two years	s?		Date
If yes, explain:		·	•			
	<del> </del>			<del></del>		
0 77	Y=1:1:-1:-	.i	Tran		······································	
<ol><li>Has applicant any af same:</li></ol>	miates, subsidia	nes, or divisions?	II SC	, give ionov	ving informati	on regarding
State whether affiliate, division	on or subsidiary	Name and office	address		Character and loc	ation of business
				•	<del></del>	<del></del>
10. Is Applicant a subsi-	diary?	If so, give na	ne and address of	Parent Com	pany, and list	all subsidiaries of
Parent Compa	ny is:	·	<del></del>			· · · · · · · · · · · · · · · · · · ·
<ol><li>Its Subsidiarie Name of subsidiary</li></ol>	s are:	Name and office	address	City, Stat	e, Zip Code	

11. Description of employme	nt:	For year ending	
Locations in Tennessee	Kind of employment	Average number of employees in Tennessee	Actual payroll for all employees in Tennessee
ttach additional pages if necessary			
2. Date when self-insurance	is desired:		
3. Name of current workers'	compensation carrier:		
4. Current workers' compen	sation premium paid in Ten	nessee:	
5. What is the expiration dat	e of you present policy?		<u>,, , , , , , , , , , , , , , , , , , ,</u>
6. What is your latest experi	ence rating?	Please a	ttach a copy of this rating.
7. Name of Service Compan	y proposing to administer ye	our program?	

### 18. Statement of Assets and Liabilities

Assets		Liabilitie	S
Cash on hand and on deposit	\$	Notes Payable(ScheduleB)	\$
Stocks (Schedule B) \$		Accounts Payable	
Bonds (Schedule B)	<del></del>	Accrued Taxes	-
Mortgages (Schedule A)	\$	Delinquent Taxes	
Notes Receivable	<del></del>	Other Payable (including accruals)	
Less allowances for notes past due	<u> </u>	Deferred revenue or income	
Accounts Receivables		Total Current Liabilities	\$
Less allowances for accounts past due		Mortgage Indebtedness - Specify	
Other receivables (including accruals)	\$	(showing maturities):	
Inventories (note question 21)	\$	<u> </u>	<del></del>
Prepayment, insurance, rent taxes etc.	\$		<del></del>
Total Current Assets	\$	Bond Indebtedness - Specify	<u> </u>
Investments (long-term) Specify:		(showing maturities):	
<u> </u>		<u> </u>	
	· <del>-</del>		
Other Assets and Deferred Charges Specify:		Deposit and other Trust Funds:	
\$	<del>_</del> .	\$\$_	· ·
· · · · · · · · · · · · · · · · · · ·	_		
		Reserves - Specify:	
	_	S	
	_ 5	\$	<b>\$</b>
Plant and Equipment \$		Other Liabilities - Specify:	
Real Estate (book value)	<del>_</del>	<u> </u>	<u> </u>
Building (cost)	<del></del>	Net Worth:	
Machinery and Equipment (cost)	_	Capital Stock – preferred \$	
Furniture and Fixtures (cost)	<u> </u>	Capital Stock – common	
Automobile, trucks, other vehicles (cost)	·	Paid-in surplus	
Total	<u>s</u>	Earned surplus	
Less depreciation		Total Net Worth	<u>s</u>
Total Assets	\$	Total Liabilities and Net Worth	\$

Class	Method of Invento	ry Dat	e Taken	Amount
•				
tach additional pages if necessa	<u> </u>			
	-		<i>2</i>	
). Are any assets mortgag	ed or pledged, in additio	n to those listed in S	Schedule B, C and D	'? Yes or No
If yes, Amount	Explain:			r es or ivo
-	-	•		
1. Contingent Liabilities -		ove financial or perio	odical statement) – S	Specify each:
<ul><li>(a) Notes re-discounted</li><li>(b) Accommodations e</li></ul>		······································	<del></del>	<del></del>
(c) Suretyships	ndorscritonis			,
(d) Other guaranties				
(e) Goods held on cons	ignment			
(f).		·····	<del></del>	
2. Have your books been	audited by a certified pul	blic accountant?	If so pleas	e submit a copy.
			es or No	
COMPANI PO	SUPPLEMENTAL TO	DEINANCIAI OD	DEDIODICAL ST	TATEMENT
SCHEDULES	SULLIENIENIAL IC	J FINANCIAL OR	ERIODICALSI	AIBMEN
		SCHEDULE-A		
Name of Maker	NOTES AN	ND LOANS RECEIVAL	3 LE I? By What?	Amount
Hame of Haker	, radios			
<del></del>				
		•		**
			,	
		SCHEDULE-B	D	V.
Description (Specify)	STOCKS	SCHEDULE-B S AND BONDS OWNE Trent Market Value	D Actual Cost	
Description (Specify)	STOCKS	AND BONDS OWNE		Are these in default as to principal or interest?
Description (Specify)	STOCKS	AND BONDS OWNE		
Description (Specify)	STOCKS	AND BONDS OWNE		
Description (Specify)	STOCKS	AND BONDS OWNE		
Description (Specify)	STOCKS	AND BONDS OWNE		
	STOCKS Book Value Cur	AND BONDS OWNE		Are these in default as to principal or interest?
	STOCKS Book Value Cur	AND BONDS OWNE		
ttach additional pages if necessar	STOCKS Book Value Cur	S AND BONDS OWNE rrent Market Value	Actual Cost	principal or interest?
tach additional pages if necessar	STOCKS Book Value Cur  7.	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost	principal or interest?
REAL ESTATE Al Description and Location of Tennessee	STOCKS Book Value Cur  7.	S AND BONDS OWNE rrent Market Value	Actual Cost	principal or interest?
tach additional pages if necessar  REAL ESTATE Al  Description and	STOCKS Book Value Cur  7.	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?
REAL ESTATE Al Description and Location of Tennessee	STOCKS Book Value Cur  7.	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?
REAL ESTATE Al Description and Location of Tennessee	STOCKS Book Value Cur  7.	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?
REAL ESTATE Al Description and Location of Tennessee	STOCKS Book Value Cur  7.	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?
REAL ESTATE Al Description and Location of Tennessee	STOCKS Book Value Cur  7.	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?
REAL ESTATE A  Description and Location of Tennessee  Property	STOCKS Book Value Cur  Ty.  ND OTHER PHYSICAL AS: Book Value	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?
REAL ESTATE Al Description and Location of Tennessee	STOCKS Book Value Cur  Ty.  ND OTHER PHYSICAL AS: Book Value	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?
REAL ESTATE A Description and Location of Tennessee Property	STOCKS Book Value Cur  Ty.  ND OTHER PHYSICAL AS: Book Value	SAND BONDS OWNE rrent Market Value  SCHEDULE-C SETS LOCATED IN T	Actual Cost  ENNESSEE OWNED B Fire Insurance Carriec	principal or interest?

	1101001	AIADUD	
Payable to whom	Maturity	Secured? By What?	Amount
			,
i			

Attach additional pages if necessary

Items: (Omit cents)  Sales Total Assets Liabilities Net Worth Annual Profits or losses Dividends declared and paid Total Payroll  24. Is the applicant in default cholders, bond holders, or s  25. Financial statements are pr On what calendar dates do 26. Past three year's Accident Number of deaths Number of dismemberments	repared, (	ars on any obligatic ers?Amo check): Quarterly odical statements b	ons (including cumu ount?	If so, s <sub>i</sub>	pecify or explain
Total Assets Liabilities Net Worth Annual Profits or losses Dividends declared and paid Total Payroll  24. Is the applicant in default of holders, bond holders, or s  25. Financial statements are profiled on what calendar dates do 26. Past three year's Accident Number of deaths Number of dismemberments	repared, (such peri	check): Quarterly	ount?Semi-	If so, s <sub>i</sub>	pecify or explain
Liabilities Net Worth Annual Profits or losses Dividends declared and paid Total Payroll  24. Is the applicant in default of holders, bond holders, or such that the part of holders are properly on what calendar dates do consider the part of deaths Number of deaths Number of dismemberments	repared, (such peri	check): Quarterly	ount?Semi-	If so, s <sub>i</sub>	pecify or explain
Net Worth Annual Profits or losses Dividends declared and paid Total Payroll  24. Is the applicant in default of holders, bond holders, or such that the paid of the payroll of the payrol	repared, (such peri	check): Quarterly	ount?Semi-	If so, s <sub>i</sub>	pecify or explain
Annual Profits or losses Dividends declared and paid Total Payroll 24. Is the applicant in default of holders, bond holders, or such that the part of holders are properties. Financial statements are properties of deaths. Number of deaths Number of dismemberments	repared, (such peri	check): Quarterly	ount?Semi-	If so, s <sub>i</sub>	pecify or explain
paid Total Payroll  24. Is the applicant in default of holders, bond holders, or s  25. Financial statements are properties of what calendar dates do 26. Past three year's Accident Number of deaths Number of dismemberments	repared, (such peri	check): Quarterly	ount?Semi-	If so, s <sub>i</sub>	pecify or explain
Total Payroll  24. Is the applicant in default of holders, bond holders, or s  25. Financial statements are properties of the payroll of the	repared, (such peri	check): Quarterly	ount?Semi-	If so, s <sub>i</sub>	pecify or explain
24. Is the applicant in default of holders, bond holders, or s  25. Financial statements are properties of the properties of deaths  Number of deaths  Number of dismemberments	repared, (such peri	check): Quarterly	ount?Semi-	If so, s <sub>i</sub>	pecify or explain
25. Financial statements are properties of deaths Number of deaths Number of dismemberments	repared, ( such peri	check): Quarterly odical statements b	Serni-	Annually_	
On what calendar dates do 26. Past three year's Accident Number of deaths Number of dismemberments	such peri Experien	odical statements b			Annually
On what calendar dates do 26. Past three year's Accident Number of deaths Number of dismemberments	such peri Experien	odical statements b			Annually
Number of deaths Number of dismemberments		ice			
Number of dismemberments	Date		<u> </u>		
Number of dismemberments			Date		Date
dismemberments		•	<u> </u>		· · · · · · · · · · · · · · · · · · ·
					•
Number of temporary		•			
disabilities exceeding 7 days duration					
Number of accidents of all kinds					
		C C ( . ( 1 ) . (			
27What arrangements have y	ou made	for first-aid-to insu	red employees?		
<del>,</del>			<del></del> -		
			<del></del>		
28. What hospital facilities ha	ve you fo	r injured employee	s?		
			.0		
29. To what doctors will you s	end your	injured employees			
0. Describe provisions of cor	itract for	medical services, i	fany		
O. Describe provisions of cor					
			1 '11 1 '11'		0
1. Give Names and position	of regular	salaried employee	s who will handle y	our compe	nsation cases?
Name				OSILION	
<ol> <li>Do you require applicant e assignment to permanent f</li> </ol>	mpioyee	s to submit to a me	dical examination of	y a pnysic	ian or surgeon before
assignment to bermanent i	orce:	11 80, What do	More to the same		Joodon.
33. Is there in connection with	ı your bus	siness, or in the man	nufacturing or hand	ling of pro	ducts, any special or
catastrophe hazard?	If s	-		imum nur	nber of employees at one
time exposed to such hazar	rds				. 1
					<del></del>
' .	rate vour	machinery?			
What power is used to ope	your	*			•
	nato your				
		RUIT DING	OCCUPIED.		
		BUILDING ors do you occupy?	Maximum Numl		Fire Escapes
What power is used to ope			Maximum Numl Employees of Any o	ne floor.	Fire Escapes
What power is used to ope			Maximum Numl	ne floor.	Fire Escapes
What power is used to ope			Maximum Numl Employees of Any o	ne floor.	Fire Escapes
What power is used to ope	What floo	ors do you occupy?	Maximum Numl Employees of Any o Give Locatio	one floor. on.	
What power is used to ope  Number of Stories  Number of Elevators, State wh	What floo	ors do you occupy?	Maximum Numl Employees of Any o	one floor. on.	Fire Escapes
What power is used to ope	What floo	ors do you occupy?	Maximum Numl Employees of Any o Give Locatio	one floor. on.	
What power is used to ope  Number of Stories  Number of Elevators, State wh	What floo	ors do you occupy?	Maximum Numl Employees of Any o Give Locatio	one floor. on.	
What power is used to ope  Number of Stories  Number of Elevators, State wh passenger or freight.	What floo	ors do you occupy?  Give Number of B	Maximum Numl Employees of Any o Give Locatio	one floor.	rways to Exits. Give width.
What power is used to ope  Number of Stories  Number of Elevators, State wh passenger or freight.	What floo	Give Number of B	Maximum Numl Employees of Any o Give Locatio  oilers and locations	one floor. Stai	rways to Exits. Give width.
What power is used to ope  Number of Stories  Number of Elevators, State wh passenger or freight.	What floo	Give Number of B.  Company to protect d what will be your	Maximum Numl Employees of Any o Give Locatio  Give Locations  tyou from any incur proposed self-insur	Stai	rways to Exits. Give width.  ty under the Workers on:

37. In consideration a. That this priv	ilege may be re	of this applicat voked by the C	ion, the applicar ommissioner of	nt herebyex Labor, as p	pressly a provided	grees as follo in Section 50	ows: -6-407,
b. That the appl			phe or excess co	verage inst	rance, w	ill file a phot	ocopy of the
c. That upon re-		mmissioner of	and insurance. The Departmen ble surety bond a				
requirement.		•	·	_	•		
wages for the I will not per	purpose of disc mit any person v	harging any pa with my knowl	money from my art of my liabilit edge to sell or tr treatment requir	y under the y to sell me	Workers dical or	Compensati hospital ticke	on Act and the sts.to my
8. RATING AGEN	CY: Indicate wh	ether your con	ipany or parent o	company is	rated m	the following	g rating
Standard & Poors C	orporation						<del></del>
Moody's							,
Dun & Bradstreet							
Other (specify)					<u> </u>		
							•
	Signed						Employ
7					:		
	•		•				
	E	Зу					<del></del>
		4.5					
•				(Official	Position)		<del></del>
				.(0			
			•			•	
			•				
			AFFIDAVIT				
		•				+ 7	
(The person subscribing							partners; or if the
	employer b	e a corporation, it	s president, vice-pres	sident, secreta	ry or treasu	rer.)	
state of							•
rate or							
	County						
igned the forgoing a pplicant employer, t ontents thereof and nformation and belie	o which the repr that said represe	e employer the	d statements set	I that he is a forth in the	cquainte forgoing	d with the af	fairs of said knows the
			•				
						<u> </u>	
-	. (4	Affiant's Signature	)			(Official Posi	tion)
	n tobefore me a	t			this		day
ubscribed and swor					- ,		
subscribed and swor		A.D., 20	·				
						× *	
oubscribed and swor	7						
	,					(Notare Bulette	· · · · · · · · · · · · · · · · · · ·
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				<del>-</del>	(Notary Public	)
	1	ľ	MPORTANT		···-	(Notary Public	)

36. Do you have a department or individual that pays particular attention to safety methods of operation? If so, is



STATE OF TENNESSEE
THE DEPARTMENT OF COMMERCE AND INSURANCE
4TH FLOOR, SELF-INSURANCE SECTION 4TH
500 JAMES ROBERTSON PARKWAY
NASHVILLE, TENNESSEE 37243-1132

#### SELF-INSURERS PAYROLL REPORT

ITEM 1.	The un	information for the purpose of enabling the Insurance Commissioner to determine to on of Section 50-6-405, Tennessee Code Annotated.	Compensation Active amount of tax of	as Self-Insurer, submits the State of Tennessee
ITEM 2.	Address	ployer	•	
ITEM 3.	Figure December 31	es contained in this report are for the purpose of adjusting the tax assessment made ., 20, and for making the assessment for the period of January 1, 20	for the period of Ja to December 3	nuary 1, 20, to
	CODE	classification of operations USE TYPEWRITER EXCEPT FOR SIGNATURES.	AVERAGE NUMBER OF EMPLOYEES IN TENNESSEE FOR YEAR ENDING DEC. 31, 20	ACTUAL/ESTIMATED PAYROLL OF ALL EMPLOYEES IN TENNESSEE FOR PERIOD OF
ITEM 4.				·
		TOTAL		
	duty of any o	NOTE IMPORTANT  ERICAL OFFICE EMPLOYEES. — This classification shall include those employees ther nature in or about the employer's premises.  less the payroll below is subdivided into proper classifications, the highest rate will be mployer has multiple locations, please consolidate classifications.		
ITEM 5.	connection w part by bonu its, or any su total remune remuneratio Executive O include direct without divise time. The De	RETURN TOP COPY TO THIS OFFICE — RETAIN YELLOW regoing enumeration and description of employees includes all persons employed in ith the business operations above described to whom remuneration of any nature in uses, commissions, vacation pay, holidays or sickness periods, or on basis of piecework is stitute for money. Such form of payment shall be considered as wages to be include vaction earned by each employee shall be reported excluding only the part of overting in shall also include the President and Vice-President, Secretary or Treasurer of fifteer actually performs such duties as are ordinarily undertaken by a Superinter that charge of the actual performance of any obligations of the risk. The entire payroll control to the highest rated classification which applies to any such duties undertaken expartment of Insurance reserves the right to examine the books of this Employer at a mission thereof so far as they relate to the remuneration earned by any employee of this	the services of this consideration of serk, or by store certiful din the actual reme as set forth in the this employer in indent, Foreman, or fruch an Executive by such Executive thy such Executive the time during the	employer in Tennessee in vice is paid, in whole or in ficates, merchandise creduneration earned, and the te basis of premium. This every instance where the worker, or whose duties e Officer shall be assigned Officer for any part of his
	do hereby so	olemnly swear that the items of the foregoing account are correct and that they call employees in the State of Tennessee for the period stated therein to the best of my	(Title), of constitute the total	amount of remuneration
		ribed and sworn to before me thisday of	•	Official and Title.
				Notary Public.



STATE OF TENNESSEE
DEPARTMENT OF COMMERCE AND INSURANCE
Financial Affairs Section / Analytical Unit 0576
500 James Robertson Parkway, 4th Floor
Nashville, Tennessee 37243
(615) 741-1633

Bond #	
Effective Date_	

### BOND OF EMPLOYER CARRYING HIS OWN RISK

under the laws of the State of,	
as principal, and	, a corporation duly incorporated under the laws of
the State of held and firmly bound unto the State of Tennessee for the use and benef	, as surety, are it of the employees of the principal and to the dependents of such employees,
in the sum of	Dollars, e, to the payment whereof we hereby bind ourselves and each of us, our and y, firmly, by these presents.
Sealed with our seal and dated, thisday of	
WHEREAS, the above bounden	
said Law without insuring the same; and	, 20, file with the Commissioner of Insurance of the State of on 50-6-405, Tennessee Code Annotated, and any amendments thereto, being 50, Tennessee Code Annotated, of paying compensation and operating under
	on theday of, 20, grant
this privilege upon the condition that the said principal enter into a bor among other things, that said principal shall abide by and perform the ence to paying compensation and furnishing medical, surgical and other	nd in the penalty sum ofDollars, conditioned, requirements of the aforesaid Law and any amendments thereto, with referservices and funeral expenses to said employees and their dependents;
NOW, THEREFORE, the condition of this obligation is such that	if the above bounden
shall well and truly, from time to time, and at all times thereafter, abide thereto, respecting the payment of compensation and furnishing at its expenses to said employees and their dependents, then this obligation s	by and perform all requirements of the aforesaid Law and any amendments own cost and expense, of medical, surgical and other services and funeral hall be void, otherwise to remain in full force and effect virtue in law.
This bond is and shall be construed to be a direct obligation by t may be entitled to such sum for medical, surgical and other services, fu name or names of such person or persons pursuant to the aforesaid Lav	the principal and surety herein either jointly or severally, to the person who uneral expenses or compensation and may be sued upon and enforced in the v.
This bond may be cancelled at any time by the surety upon giv Insurance of the State of Tennessee, and by providing a copy of the notic ration of the said ninety days, cease and determine, except as to such li as may have accrued prior to the expiration of said ninety days, it being herein, for the default of the principal in fully discharging any liability	ing ninety (90) days written notice to the Commissioner of Commerce and to to the principal, in which event the liability of the surety shall, at the expi- ability of the principal on account of injury or death to any of its employees, to understood that the surety shall be liable, within the penal sum mentioned on its part accruing during the life of this obligation.
IN WITNESS WHEREOF The said employer has caused these	presents to be signed in its name by its President, and its corporate seal
attached hereto, attested by its Secretary and the said Surety has like	presents to be signed in its name by its President, and its corporate seal- wise caused these presents to be signed in its name by its President, and its
attached hereto, attested by its Secretary and the said Surety has like	Per
attached hereto, attested by its Secretary and the said Surety has like	wise caused these presents to be signed in its name by its Fresident, and its
attached hereto, attested by its Secretary and the said Surety has liked corporate seal attached hereto, attested by its Secretary.	President  President
attached hereto, attested by its Secretary and the said Surety has like corporate seal attached hereto, attested by its Secretary.  Secretary	PerPresident
attached hereto, attested by its Secretary and the said Surety has liked corporate seal attached hereto, attested by its Secretary.  Secretary  Secretary	Per President  Per President  Per President or Authorized Officer of Surety Co.
attached hereto, attested by its Secretary and the said Surety has like corporate seal attached hereto, attested by its Secretary.  Secretary  Secretary  I,	Per President  Per President  Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby
attached hereto, attested by its Secretary and the said Surety has like corporate seal attached hereto, attested by its Secretary.  Secretary  Secretary  I,	Per President  Per President  Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby
attached hereto, attested by its Secretary and the said Surety has like corporate seal attached hereto, attested by its Secretary.  Secretary  Secretary  I,	Per President The amployer corporation aforesaid hereby powered the execution of this Bond.
strached hereto, attested by its Secretary and the said Surety has liked corporate seal attached hereto, attested by its Secretary.  Secretary  I,	Per President President of Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.
strached hereto, attested by its Secretary and the said Surety has liked corporate seal attached hereto, attested by its Secretary.  Secretary  I,	Per President President President President President Per President President President President President President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.
Secretary  I,	Per President  Per President  Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.  seal.  Secretary  Secretary
Secretary  Secretary  I,	Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.
Secretary  Secretary  I,	Per President  Per President  Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.  seal.  Secretary  Secretary
Secretary  Secretary  I,  certify that by resolution adopted on day of the Board of Directors of the employer aforementioned directed and employer aforementioned directed and employers whereof I hereunto set my hand and affix my official set of the employer aforementioned directed and employers whereof I hereunto set my hand and affix my official set of the employer aforementioned directed and employers whereof I hereunto set my hand and affix my official set of the employer aforementioned directed and employers whereof I hereunto set my hand and affix my official set of the employer aforementioned directed and employers whereof I hereunto set my hand and affix my official set of the employers aforementioned directed and employers whereof I hereunto set my hand and affix my official set of the employers aforementioned directed and employers where the employers aforementioned directed and employer	Per President  Per President  Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.  seal.  Secretary  POWER OF ATTORNEY)  ENT IF THE EMPLOYER IS A CORFORATION)
Secretary  Secretary  I,  certify that by resolution adopted on day of the Board of Directors of the employer aforementioned directed and employers whereof I hereunto set my hand and affix my official set of the set of the employer aforementioned directed and employers aforementioned and employers aforementioned aforementioned directed and employers aforementioned a	Per President  Per President  Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.  Secretary  POWER OF ATTORNEY)  ENT IF THE EMPLOYER IS A CORPORATION) , A.D. 20, personally came before me,,
Secretary  Secretary  I,  certify that by resolution adopted on day of the Board of Directors of the employer aforementioned directed and employers whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official set in witness whereof I hereunt	Per President  Per President  Per President or Authorized Officer of Surety Co, Secretary of the employer corporation aforesaid hereby powered the execution of this Bond.  Secretary  POWER OF ATTORNEY)  ENT IF THE EMPLOYER IS A CORPORATION) , A.D. 20, personally came before me,, who being by me duly sworn says
Secretary  Secretary  I,	Per
Secretary  Secretary  I,  certify that by resolution adopted on day of the Board of Directors of the employer aforementioned directed and emy In witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my hand and affix my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official set in witness whereof I hereunto set my official	Per
Secretary  Secretary  I,	Per
Secretary  Secretary  I,  Certify that by resolution adopted on day of In witness whereof I hereunto set my hand and affix my official s  (PLEASE ATTACH I  (USE THIS FORM OF ACKNOWLEDGME  STATE OF,  COUNTY.  This day of,  COUNTY.  This day of,  COUNTY.  This day of,  is the secretary of the and saw the said common seal of said corporation affixed to said instrument), and that he execution of said instrument in the presence of said president of said corporation of said instrument, and that he execution of said instrument in the presence of said president of said corporation of said instrument, and that he execution of said instrument in the presence of said president of said corporation of said instrument, and that he execution of said instrument in the presence of said president of said corporation of said president of said corporation.	Per

## INDEMNITY AGREEMENT

KNOW ALL MEN BY THESE PRESENT, that we	
corporation, organized and existing under and by virtue of	the laws of the State of, for
nd in consideration of the State of Tennessee authorizin	. a
orporation, to operate as a self-insurer under the provision	ns of the Workers' Compensation Law of the State of
ennessee do hereby guarantee the payment by said	of any and all valid
claims for compensation and other benefits made against it	under the said Workers' Compensation Law for injury
or death to any of its employees or former employees and in	the event that saidshall not
pay or cause to be paid directly to claimants the benefits	
undersigned, coven	
benefits due, including a reasonable attorney fee incurred by	
with the expressed knowledge and understanding that the	
benefit of unknown and unnamed employees and former emp	
that said does	hereby recognize this agreement as a direct financial
guarantee to said employees or former employees.	
,	, shall have a right to cancel and
terminate this agreement at any time upon giving the State of	
desire to do so; provided further, that such cancellation s	
injuries occurring prior to the date of cancellation specifie	
-	, 20
	, 20
Signed, scaled and donvered that	
	Ву:
	( Official Position )
	(2
ATTEST:	

CORPORATE SEAL

# AGREEMENT TO ANTI-FRAUD PLAN (ANTICIPATED SELF-INSURED WORKERS' COMPENSATION) Tenn. Code Ann. §56-47-112

	, a company seek
(Name of Applicant Company)	, a company cook
Certificate of Authority from the Tenness Compensation, hereby acknowledges that:	see Division of Insurance to self-insure its Wo
Anti-Fraud Plan obligation is due upon re	eceiving Authority from the Division.
(Signature of Officer of Company)	, hereby attest that I am qualified to co
this agreement on behalf of the Company.	
	Sworn to and subscribed before me this
	, 20 <u></u>

## AGREEMENT TO PREMIUM TAXATION

(ANTICIPATED SELF-INSURED WORKERS' COMPENSATION)
Tenn. Code Ann. §50-3-101, Tenn. Code Ann. §56-4-207,
and Tenn. Comp. R. & Regs,0780-1-83-.10(1)

(Name of Applicant Compa	, a company seeking
(Name of Applicant Compa	iny)
Certificate of Authority from the Tell Compensation, hereby acknowledges that	nnessee Division of Insurance to self-insure its Worker at:
Premium tax obligations are due up	pon receiving Authority from the Division.
I,(Signature of Officer of Com	, hereby attest that I am qualified to confin
this agreement on behalf of the Company	<b>y.</b>
this agreement on behalf of the Company	y. Sworn to and subscribed before me this
this agreement on behalf of the Company	
this agreement on behalf of the Company  (Notary Seal)	Sworn to and subscribed before me this

# AGREEMENT TO EXCESS POLICY (ANTICIPATED SELF-INSURED WORKERS' COMPENSATION) Tenn. Comp. R. & Regs. 0780-1-83-.06(1)

	o compo	any acaking a
(Name of Applicant Company)	, a compa	any seeking a
Certificate of Authority from the Tenn Compensation, hereby agrees that:	nessee Division of Insurance to se	elf-insure its Worker
Prior to, and as a condition of, received an Excess Policy that is compliant with	ving Authority from the Division, the Coh the above rules:	mpany will obtain
(a) The Limit must be Statutory; and		
<ul><li>(b) If the Self-Insured Retention is g may include a penalty.</li></ul>	greater than \$500,000, the Surety requ	irement's amount
Î,(Signature of Officer of Compar	, hereby attest that I	am qualified to confirm
	, hereby attest that I	am qualified to confirr
I,(Signature of Officer of Comparthis agreement on behalf of the Company.	, hereby attest that I  Sworn to and subscribed before	
		e me this
I,(Signature of Officer of Compant this agreement on behalf of the Company.	Sworn to and subscribed before	e me this
this agreement on behalf of the Company.	Sworn to and subscribed before	e me this , 20

# AGREEMENT TO SURETY (ANTICIPATED SELF-INSURED WORKERS' COMPENSATION) Tenn. Code Ann. §50-6-405(b)(1)

(Name of Applicant Co	", a comp	any seeking a
Certificate of Authority from the	Tennessee Division of Insurance to s	elf-insure its Workers
Compensation, hereby agrees that:		
	eceiving Authority from the Division, the Cs than \$500,000, or an amount to be cassee Division of Insurance.	
l, (Signature of Officer of	, hereby attest that	I am qualified to confirm
	Company)	l am qualified to confirn
	Company)	I am qualified to confirn
	Company)	
	Company)	re me this
I,(Signature of Officer of this agreement on behalf of the Compa	Company) any. Sworn to and subscribed befo	

# REGISTRATION FORM FOR WORKERS' COMPENSATION ANTI-FRAUD PLAN\*

Mark one box: Γ Original Filing	Γ Re-filing of Modified Plan
Company Name:	
·	· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·
Location Address:	•
	ST: ZIP:
Mailing Address:	
City:	ST: ZIP:
Mark one box: Γ Insurance C	$\Gamma$ Self-insured Group
If Self-insured Employer or Group are	e you using a TPA to manage your plan? Г Yes Г No
TPA Name:	
Address:	
City:	
Contact Person:	
Phone: (	
Signed at:	
	Title:  d by this form, must be a cover to your anti-fraud plan.

# SUMMARY REPORT FORM FOR WORKERS' COMPENSATION ANTI-FRAUD PLAN

Company Name:				
Report prepared by:				
Firm:				
Addre				
Repor	ting period:			
1.	Describe the resources committed to the combating of fraud in this reporting period (number of employees, investigations performed by contracted investigators, costs of the resources used, etc.).			
2.	List the number of instances and amount of fraud discovered in this reporting period.			
3.	List the number and amount of recovery during this reporting period.			
4.	Describe, in as much detail as possible, any and all discovered criminal activities of ar organized nature.			
5.	List the claim costs for discovered fraud from claims activity.			
6.	Describe the internal activities taken to detect fraud among company employees.			
	THIS FORM MUST BE SIGNED AND DATED			
Signe	d: Date:			

This form must be filed on or before March 31.